

Aamal Company is aware that smoking has harmful effects to the smokers, negative smokers and non-smokers health. These serious effects are a direct threaten to the safety of these people.

Because of that the Company adopted the following:

- a) Smoking is prohibited in all work zones such as offices, elevators, sleeping rooms, food preparation rooms, service zones, toilets, corridors, stairways, workshops, vehicles and other places where smoking is explicitly forbidden.
- b) Smoking is allowed in the designated areas only, where it is explicitly signed "smoking area".
- c) This policy will be applied, reaffirmed and compliance by all employees of the Company. In addition, disciplinary actions will be taken against those who frequently violate this policy.



ABDULMONEM AL ALWAN
GENERAL MANAGER

DATE: 10 JANUARY, 2016