

Aamal Company consider the topic of life preservation and prevent injuries as a priority, it don't allow employees to perform works under incorrect conditions or doesn't take into account the conditions of health, safety and environment, or may pose a threat to the members health and safety.

**If we take this issue into account the Company declare that:**

- a) The work can be stopped by any agent, officer, employee, retired employee, contractors worker or a third party employees if the circumstances surrounding the work of inappropriate conditions of safety and environment.
  
- b) You can stop working when exposed the health of individual or a staff at risk. Workers can contribute to move, alert and warn individuals under threat. In the event of a dangerous situation or when the employment situation is not suitable to continue the work safely, **workers must stop working and declare a dangerous situation and:**
  - 1) Leave the dangerous zone.
  - 2) Stay in a safe place adjacent to the work site.
  - 3) Give special attention to additional risks which may occur by work stoppage and secure the area to the extent required.
  - 4) Inform the supervisor/s and submit a report about the case as well as when there is a suspect of unsafe condition.
  - 5) Prepare for implementation of the work after dangerous situation have been solved. Or do something else that is appointment by supervisors.

- 6) The work doesn't resume until the supervisors announced that adverse conditions have been removed and that work can be continued safely according to instruction book.
- 7) Safety department can deal with such conditions if the supervisors are not available, safety department can help and support the work team in all conditions.
- 8) There is no punishment against the employee who followed the procedures which make the standby condition.



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ABDULMONEM AL ALWAN  
**GENERAL MANAGER**

DATE: 10 JANUARY, 2016